

# Hillsboro Community Unit School District #3 Board of Education

## Regular Meeting Minutes

October 14, 2025

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- 1) A regular meeting of the Board of Education was called to order by President Matt Lentz, at the Hillsboro Unit Office at 7:00 p.m. The following board members were present: Matt Lentz, Brian Patton, Bill Christian, Blake Furness, Kassie Greenwood, Mike Cerutti and Nathan Kirby.
- 2) Agenda Item 2.0. Good News Reports

HHS Principal Lipe thanked all those involved that made homecoming such a success. Superintendent McBrain reported the completion timeline for the high school project should be the end of November.
- 3) Agenda Item 3.0 Consent Agenda
  - 3.1 Approval of Personnel/Policy Committee Meeting Minutes from September 16, 2025

President Lentz asked for additions or corrections to the September 16, 2025 Personnel/Policy Committee Meeting Minutes. There were none.
  - 3.2 Approval of Regular Meeting Minutes from September 16, 2025

President Lentz asked for additions or corrections to the September 16, 2025 Regular Meeting Minutes. There were none.
  - 3.3 Approval of Executive Meeting Minutes from September 16, 2025

President Lentz asked for additions or corrections to the September 16, 2025 Executive Meeting Minutes. There were none.
  - 3.4 Approval of Building and Grounds Committee Meeting Minutes from September 19, 2025

President Lentz asked for additions or corrections to the September 19, 2025 Building and Grounds Committee Meeting Minutes. Superintendent McBrain stated there is not a change order at this time but there is a request for additional curbing.
  - 3.5 Review and Approval of Payables

President Lentz asked for questions or comments. There were none.
  - 3.6 Financial Report

President Lentz asked for questions or comments. There was none.

Consent Agenda Vote.

Motion made by Nathan Kirby, seconded by Kassie Greenwood to approve the consent agenda as presented. On roll call the following voted yes: Matt Lentz, Brian Patton, Bill Christian, Blake Furness, Kassie Greenwood, Mike Cerutti and Nathan Kirby. Motion carried 7-0.

4) Agenda Item 4.0 Recognition of Audience

No cards submitted.

5) Agenda Item 5.0 Old Business

None to report.

6) Agenda Item 6.0 New Business

6.1 Discussion of Board Meeting Locations

Superintendent McBrain is suggesting one board meeting a quarter be held in the schools. It would give the administration a chance to highlight their building to board members and the public. The board is in agreement.

6.2 Threat Assessment Plan

Superintendent McBrain stated the updated Threat Assessment Plan has been posted on the website and submitted to ISBE. It was developed by district staff and the School Resource Officer following the CSTAG model. It will be shared with staff later this month.

6.3 Discussion of Additional FFA Co-Sponsor

Superintendent McBrain is requesting the addition of a second FFA Sponsor. The FFA continues to expand and compete in more competitions every year. Adding a second paid sponsor would help with the workload. Current FFA Sponsor Noah Gallion with the assistance of the ag teacher logged over 888 hours this summer.

Motion made by Nathan Kirby, seconded by Kassie Greenwood to approve the addition of an FFA Sponsor pending negotiations with HUEA. On roll call the following voted yes: Matt Lentz, Brian Patton, Bill Christian, Blake Furness, Kassie Greenwood, Mike Cerutti and Nathan Kirby. Motion carried 7-0.

6.4 FY26 School Maintenance Grant Projects and Authorization

FY2025 School Maintenance Grant is Phase I of the Beckemeyer roof project. FY2026 School Maintenance Grant will go towards a portion of Phase II of the roofing project. Phase II will be roofing the main hallways and the 2<sup>nd</sup> and 3<sup>rd</sup> grade classrooms.

6.5 FY26 Safe Routes to School Grant Project

Superintendent McBrain stated the Safe Routes to School Grant would allow for sidewalks on Fairground Avenue along the student lot at the high school. Beckemeyer Elementary is also in need of crosswalks and sidewalks on Seymour Ave.

6.6 Discussion of Honorary Distinctions as High School Graduation

HHS Principal Lipe shared information in regards to potentially moving away from the current valedictorian/salutatorian to a Latin award system. With the Latin system more students can be recognized, the current model applies to very few students in fierce competition. Hillsboro along with North Mac are the only South-Central Conference schools that have not made the change. If the board does approve the transition, it would begin with the graduating class of 2030.

#### 6.7 Discussion of 6-12 Participation in Dual Sports in a Single Season

One topic of discussion at the policy committee meeting was participation in dual sports in a single season. Members requested the discussion be held at a regular meeting. Administration surveyed head coaches for their opinion on allowing students to participate in dual sports. Most coaches are open to the discussion and would like to give students the opportunity. The board was presented with two proposals. One is not permitting student athletes to participate in more than one sport in an athletic season. The second would require students to submit a request to the Athletic Director. If the student's attendance and academic performance meets expectations, a meeting would be held with the student, their parent/guardian and the head coach of both programs. Participation would be permitted if all parties reach a consensus. No action at this time, will be placed on the November meeting agenda.

#### 6.8 Discussion of Parents as Volunteer Coaches

Parents as volunteer coaches was also discussed at the policy committee meeting last month. Board members have concerns with parents' volunteer coaching the sport their child is participating in. It creates a lot of turnover as coaches usually leave once their child is done. Mrs. McBrain reported in many conversations with other districts it was stated that schools do not have a written rule against parents as coaches they simply just do not approve it. If the board would like to proceed with a policy she is recommending going a similar direction with discouraging it. Coaches and administration would know when a parent volunteer request comes in, it will not be approved. No action at this time, will be placed on the November meeting agenda

#### 7) Agenda Item 7.0 Communication

There was none.

#### 8) Agenda Item 8.0 Executive Session

Motion made by Nathan Kirby, seconded by Kassie Greenwood to move into Executive Session at 8:08 p.m. for the purpose of considering the appointment, employment, compensation, discipline, performance, or dismissal of specific employees and student discipline. Voice vote. Motion carried.

Motion by Nathan Kirby, seconded by Kassie Greenwood to move out of Executive session at 9:28 p.m. Voice Vote. Motion carried.

#### 9) Agenda Item 9.0 Action Items Resulting from Executive Session

##### 9.1 Employment of Junior High Social Studies Teacher

Motion by Nathan Kirby, seconded by Kassie Greenwood to employ Alex Frailey as Junior High Social Studies Teacher pending approval of all state and local requirements. On roll call the following voted yes: Matt Lentz, Brian Patton, Bill Christian, Blake Furness, Kassie Greenwood, Mike Cerutti and Nathan Kirby. Motion carried 7-0.

9.2 Employment of Junior High Track Coach

Motion by Nathan Kirby, seconded by Kassie Greenwood to employ Alex Frailey as Junior High Track Coach. On roll call the following voted yes: Matt Lentz, Brian Patton, Bill Christian, Blake Furness, Kassie Greenwood, Mike Cerutti and Nathan Kirby. Motion carried 7-0.

9.3 Resignation of Assistant Operetta Director

Motion by Nathan Kirby, seconded by Kassie Greenwood to accept the resignation of Dan Drake as Assistant Operetta Director. Voice Vote. Motion carried.

9.4 Employment of Assistant Operetta Director

Motion by Nathan Kirby, seconded by Kassie Greenwood to employ Miranda Emery as Assistant Operetta Director. On roll call the following voted yes: Matt Lentz, Brian Patton, Bill Christian, Blake Furness, Kassie Greenwood, Mike Cerutti and Nathan Kirby. Motion carried 7-0.

9.5 Approval of High School Volunteer Cheer Coach

No action.

9.6 Student Discipline

Motion by Nathan Kirby, seconded by Kassie Greenwood to uphold the athletic suspension of Student A. On roll call the following voted yes: Brian Patton, Bill Christian, Blake Furness, Kassie Greenwood, Mike Cerutti and Nathan Kirby. Matt Lentz abstained. Motion carried 6-0.

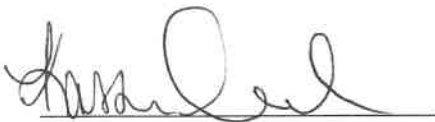
9) Agenda Item 9.0 Adjournment.

Motion by Nathan Kirby, seconded by Kassie Greenwood to adjourn the meeting at 9:29 p.m. Voice vote. Motion carried.



~~Matt Lentz~~, President  
Board of Education

*Pro Tem, Brian Patton*



Kassie Greenwood, Secretary  
Board of Education

November 11, 2025

Date